

Bogotá D.C., March 18<sup>th</sup>, 2015.

## **INFORMATION CIRCULAR**

**To: Clients**  
**From: Sanclemente Fernández Abogados S.A.**  
**Subject: National strike called by USO**

Dear Clients,

Please be advised that we have learned from reliable sources that a National Strike called by the Worker's Trade Union of the Petroleum Industry – USO will start tomorrow, Thursday, March 19, 2015, in response to the measures and cuts in investments announced by ECOPETROL S.A., and layoffs that have taken place in companies linked to the Oil Industry.

Consequently, we recommend to take all necessary measures to provide security to the equipment and personnel linked to your companies, as well as to prepare and have ready lists of requests so that the Ministry of Labor evidences illegal work stoppages that will surely be present tomorrow and in subsequent days, in the event the strike is declared as for an indefinite time.

Best Regards,

**Labor & Migration Department**

